

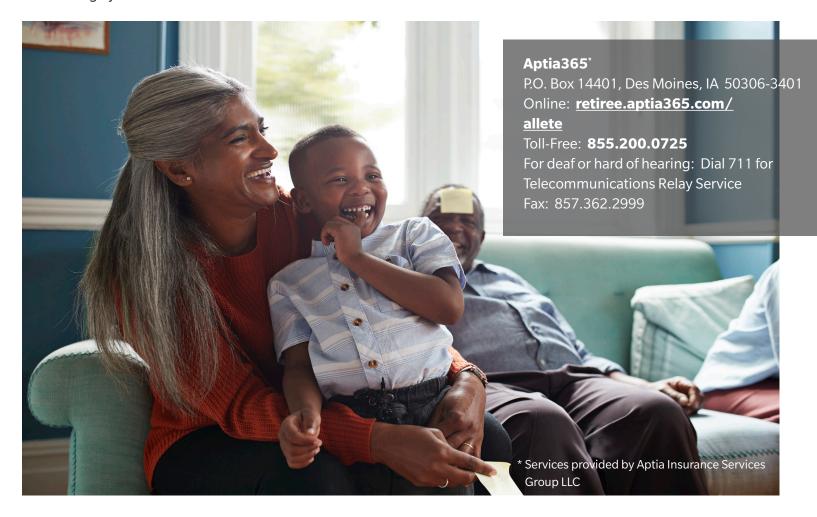


ALLETE Enrollment Guide for Medicare-eligible individuals

LOOK INSIDE TO LEARN MORE ABOUT:

- · Connecting with a benefits counselor
- Exploring your new healthcare coverage options
- · Enrolling in a plan that meets your needs and budget

This Enrollment Guide contains important information on how your current ALLETE-sponsored retiree healthcare coverage for you and any eligible dependents will be changing. It is important that you read through all pages carefully. You must take action by enrolling in your new healthcare plan — with a benefits counselor — in order to have the coverage you need.



This guide has been organized to provide you with a clear roadmap for your upcoming healthcare plan change.



SUCCESSFUL ENROLLMENT USING A STEP-BY-STEP PROCESS — Following these steps will help you understand what to expect, what is needed, and how to get ready for a smooth transition. **Page 2**

PREPARING FOR YOUR CONSULTATION — Using this guideline will help you get the most out of your appointment with your benefits counselor. **Page 4**

COVERAGE AND PLAN TYPES — Utilize these pages for understanding which plan options may best fit your needs and budget. **Page 6**

OTHER INSURANCE OPTIONS — Understand how you can build complete coverage with Vision insurance. **Page 7**

HRA INFORMATION — Understand important facts about the Health Reimbursement Arrangement (HRA) account your former employer will be providing. **Page 8**

ASSISTANCE BEYOND ENROLLMENT — Our team is available year-round to answer any questions or concerns you may have regarding any healthcare plan related matter. **Page 9**

ADDITIONAL MEDICARE RESOURCES — The Centers for Medicare and Medicaid Services provides a variety of learning opportunities you may wish to explore. **Page 10**

FREQUENTLY ASKED QUESTIONS — Review these FAQs to help guide the transition to your new healthcare plan. **Page 11**

HEALTHCARE PROVIDER AND PRESCRIPTION DRUG INFORMATION — Record this important information and send to us as soon as possible, but at least 10 days before your consultation. **Page 15**

Welcome to Aptia365

The letter you received in this mailing discusses the upcoming changes to your retiree health coverage benefits. You will need to enroll in a new plan if you want to continue to have medical and prescription drug coverage (other than Medicare Part A and Part B).

This change is intended to provide retirees and eligible Medicare dependents (if applicable) with more flexibility and assistance with:

- · Spending your healthcare dollars.
- Providing access to a greater variety of plans in the marketplace.
- Connecting you with an experienced, licensed benefits counselor who will assist you in making a new healthcare plan election(s).

You will shop for and enroll in your new healthcare coverage through Aptia 365. You now have several options to choose from to meet your healthcare and prescription drug needs. Aptia365 and its benefits counselors are ready to support you before, during, and long after your health plan changes. They will help you understand the different individual plans offered to you, assist you in determining which plans provide the coverage you need, and complete your enrollment when ready.

When you enroll in new medical coverage through Aptia 365, ALLETE will provide an HRA (Health Reimbursement Arrangement) account to offset the cost of your healthcare plan and other expenses. This HRA is a special, tax-free account that you may use to reimburse yourself for eligible healthcare plan expenses as defined by ALLETE and the IRS. A Reimbursement Instructional Guide will be provided in a separate mailing upon your confirmed enrollment in medical coverage through Aptia 365. For a retiree and any applicable dependent(s) to be eligible for the HRA, you must enroll in medical coverage through Aptia365. To continue to be eligible for the HRA, you must maintain your medical plan enrollment through Aptia365.

You will have assistance from a benefits counselor at every step. A licensed counselor will help you compare your medical and prescription drug coverage options, and complete your enrollment when you are ready. You may also visit our website to learn more about the different plans and compare your coverage options. Refer to page 4 for more information about connecting with a benefits counselor.

In the meantime, review this Enrollment Guide.

It contains tools and exercises to help you start learning about your new healthcare plan options. Completing the information requested in this guide will make it easy for you and a benefits counselor to evaluate your options and help you enroll on time.

Our team is excited to serve you in this new program. Benefits counselors are available to support you during your enrollment period. You may reach Aptia 365:

- Online at retiree.aptia365.com/allete at your convenience, 24 hours a day, seven days a week.
- Any business day, from 7:00 a.m. to 4:30 p.m. CT (8:00 a.m. to 5:30 p.m. ET) at 1-855-200-0725 toll-free to set up a consultation; deaf or hard of hearing individuals should dial 711.

For additional information about Aptia 365, including our compensation and privacy practices, please see the enclosed document.

We look forward to working with you.

Aptia365



This transition will be an easy one if you review the steps below and gather the requested information prior to your consultation. Doing so ensures you will be accurately and efficiently enrolled in the plan that best fits your needs and budget.

STEP 1: Upon receipt

- Review this Enrollment Guide.
- Because you are 65 and older or Medicare eligible, be sure you have enrolled in coverage for Medicare Parts A and B. You must have already enrolled in both in order to enroll in healthcare coverage with Aptia365. Contact the Social Security Administration at www.ssa. gov or by calling 1-800-772-1213 (TTY 1-800-325-0778) if you have not yet enrolled in Medicare Part B.

STEP 2: Schedule your consultation

Consult with a licensed benefits counselor

Go online at **retiree.aptia365.com/allete** to schedule a one-on-one consultation with a licensed benefits counselor. From the navigation bar at the top of the page, click "Schedule a Consultation." If you prefer, you may also call to schedule. It is important to act NOW to select your date and time. Don't wait until the end of your enrollment period approaches before making this appointment; doing so may leave you with a short amount of time in which to make a decision. If you have signed up for text messages or email updates, you will receive a text/email confirmation once your have scheduled your consultation.

STEP 3: Prepare now

Preparing for your consultation

Start by keeping track of your individual healthcare coverage needs. Providing correct and complete information will help your benefits counselor analyze your health plan coverage specifics:

- Use the worksheet on page 15 to list your important healthcare providers and prescription drugs; you may enter your prescription drugs online by visiting <u>retiree.aptia365.com/allete</u>
- Think about plan features that are important to you.
- Prepare any questions you may have for your benefits counselor.
- Have your Medicare insurance card handy, but do not mail or fax this information.
- Gather any documentation that pertains to a Power of Attorney, if applicable to you.
- Go online to visit our website: <u>retiree.aptia365.</u>
 <u>com/allete</u>. Our online tools are easy to use, and
 utilizing them can help you feel more comfortable
 with this process and also reduce the amount of
 time you spend on the phone with your benefits
 counselor.
- If you have signed up for text messages or email updates, you will receive a text/email 24 hours before your consultation with a reminder of the steps listed above.

STEP 4: Explore options

Explore your new plan options when you consult with your benefits counselor

Please take this opportunity to utilize your benefits counselor and his or her health insurance expertise. They will present you with all of your options so you can feel confident about the decision you are making.

STEP 5: Complete your enrollment

Enroll in your new plan with your benefits counselor

When you are ready to enroll in your new plan(s), you will:

 Have your benefits counselor complete your enrollment over the phone; online selfenrollment is available only with certain

carriers and not all plans are available to be viewed on the website.

- Provide information to set up payment for your premium.
- Be sent any forms that are required; please review, sign, date, and return promptly.

STEP 6: After enrolling in your new plan(s)

After your enrollment, you:

- May be contacted by your new insurance carrier in order to verify your enrollment; please do not ignore this request, as doing so could delay or nullify your coverage.
- Will receive your new insurance cards by mail from your insurance carrier(s) after your enrollment has been processed; please review them for accuracy.
- Will receive a confirmation of enrollment with helpful next steps and FAQs if you have signed up for text message/email updates.

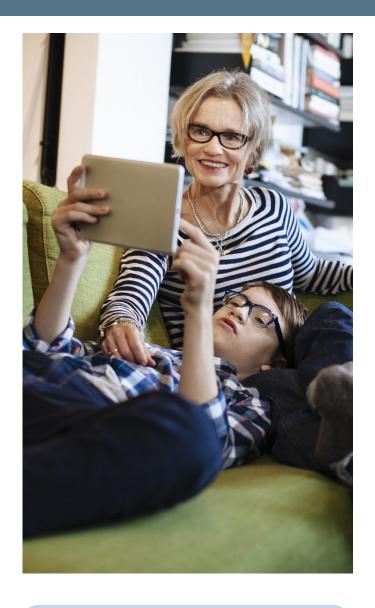
STEP 7: Preparing to use your subsidy

Set up your HRA

You will receive additional information in a future mailing outlining how to set up and utilize your HRA.

STEP 8: Ongoing

Please retain this Enrollment Guide as it will serve as on ongoing reference for your health insurance transition.





Open your camera on your smartphone or tablet and place your camera over this code. You will be directed to our website where you can schedule a consultation, chat with our experts, or research your plan options.



Follow these steps to ensure that you are prepared for your phone consultation with your Aptia 365 benefits counselor.

GO ONLINE AT **RETIREE.APTIA365.COM/ALLETE** TO SCHEDULE A CONSULTATION WITH A BENEFITS COUNSELOR. From the navigation bar at the top of the page, click "Schedule a Consultation." If you prefer, you may call 1-855-200-0725 to schedule your consultation. If your spouse is also eligible to enroll, we recommend calling to schedule your consultations so they can be scheduled close to one another. Jot down the date and time for this appointment below:

Consultation Date: _		
Time:		

COMPLETE THE HEALTHCARE PROVIDER AND PRESCRIPTION DRUG INFORMATION FORM included in this guide on page 15 and mail or fax the following information as soon as possible, but at least 10 days before your consultation.

Address: Aptia365

P.O. Box 14401

Des Moines, IA 50306-3401

Secure fax: 857-362-2999

OR, YOU CAN SAVE TIME BY GOING ONLINE!

You can shorten the amount of time you spend on the consultation call by submitting your prescription drug information and healthcare providers through the website by following these steps:

- Start by visiting the homepage at retiree.aptia365.com/allete
- Scroll down to 'Shop & Compare', then click on 'Shop and compare Medicare plans.'
- When you are ready to begin reviewing plan options, scroll to the bottom and click 'GET STARTED.' When you follow the step-by-step instructions, you will be directed to a location where you will enter prescription drug information.
- Your prescription drug information will be pre-loaded to your profile and available to your benefits counselor prior to your consultation.

Your benefits counselor will ask you the following questions during your consultation, but it helps to have them in front of you and be better prepared for your call. Your answers to these questions will help your benefits counselor discuss healthcare insurance plans that best fit your needs.



CONSIDER YOUR ANSWERS TO THE FOLLOWING QUESTIONS PRIOR TO YOUR CONSULTATION:

- Do you have end stage renal disease (ESRD)?
- Do you currently reside in a Nursing Home or Assisted Living Facility?
- Do you anticipate spending considerable time away from your primary residence during which you would seek non-emergency medical care?
- Are you comfortable with an HMO/PPO network which may include some, but not all, of your providers and may not provide care outside your area without additional higher fees?
- Do you use healthcare providers that do not accept Medicare? (You can call your providers and ask the billing department.)
- Are you entitled to TRICARE For Life, other prescription drug/health benefits through the VA, or any other health or prescription drug benefits not listed here?
- Has Medicare or the Social Security Administration notified you that you are eligible for assistance with paying for Medicare prescription drug plan costs?
- Are you currently receiving Medicaid benefits?



BE READY ON THE DATE AND TIME YOU SELECTED FOR YOUR CONSULTATION, AND:

- Have your Medicare (red, white, and blue) ID card available for your consultation. You will need to provide both your Part A and Part B effective dates. Please do not email or fax this card or Medicare number.
- MEDICARE HEALTH INSURAN Medicare Number/Numero de Mes 1EG4-TE5-MK72 HOSPITAL (PART A)
 MEDICAL (PART B)
- Allow enough time for the consultation, approximately 60-90 minutes.
- Make certain any family member or caregiver is available for the call if desired.
- If you do not receive your consultation call within 30 minutes of the scheduled time, please contact Aptia 365.
- Promptly reschedule the consultation if you find you cannot keep the appointment you originally scheduled by going online at retiree.aptia365.com/allete or by calling 1-855-200-0725; those who are deaf or hard of hearing should dial 711 for Telecommunications Relay Service.

In most cases, when a person enrolls, they will choose between these options.

Use this chart to help you decide which option is right for you.

PART A (HOSPITAL INSURANCE) PART B (MEDICAL INSURANCE) Medicare provides this coverage. You have your choice of doctors, hospitals, and other providers that accept Medicare. Most people pay a monthly premium for Part B. In addition, you will pay deductibles for services covered under Parts A and B and pay co-insurance for all Medicare-covered services. IN ADDITION, YOU MAY ADD A MEDICARE SUPPLEMENT POLICY TO YOUR PART A AND B MEDICARE COVERAGE. These plans are offered by private insurance companies that pay all or part of the deductibles and co-insurance with predictable out-of-pocket expenses. Note: You can enroll in either a Medicare Advantage Plan that offers prescription drug coverage as part of the plan, or a Medicare Supplement policy and a free-standing prescription drug plan. Medicare Advantage Plan LIKE AN HMO OR PPO NETWORK PART C: INCLUDES BOTH PART A (HOSPITAL INSURANCE) & Private insurance companies approved by Medicare provide this coverage. In most plans, you need to use approved network doctors, hospitals, and other providers or you will pay more. You pay a monthly premium (depending upon the plan), your Part B premium, and co-payments for covered services. Costs, rules, and coverage beyond what's covered in Medicare Parts A and B will vary by plan. Note: If you join a Medicare Advantage Plan, you cannot have a Medicare Supplement policy or enroll in a free-standing prescription drug plan. Normally you will see lower monthly premium costs, but higher out-of-pocket expenses when services are rendered.	Step 1: Decide if you want				
Medicare provides this coverage. You have your choice of doctors, hospitals, and other providers that accept Medicare. Most people pay a monthly premium for Part B. In addition, you will pay deductibles for services covered under Parts A and B and pay co-insurance for all Medicare-covered services. IN ADDITION, YOU MAY ADD A MEDICARE SUPPLEMENT POLICY TO YOUR PART A AND B MEDICARE COVERAGE. These plans are offered by private insurance companies that pay all or part of the deductibles and co-insurance with predictable out-of-pocket expenses. Note: You can enroll in either a Medicare Advantage Plan that offers prescription drug coverage as part of the plan, or a Medicare Supplement policy and a free-standing prescription drug plan. INSURANCE) & PART B (MEDICAL INSURANCE) Private insurance companies approved by Medicare provide this coverage. In most plans, you need to use approved network doctors, hospitals, and other providers or you will pay more. You pay a monthly premium (depending upon the plan), your Part B premium, and co-payments for covered services. Costs, rules, and coverage beyond what's covered in Medicare Parts A and B will vary by plan. Note: If you join a Medicare Advantage Plan, you cannot have a Medicare Supplement policy or enroll in a free-standing prescription drug coverage as part of the plan, or a Medicare Supplement policy and a free-standing prescription drug plan.					
You have your choice of doctors, hospitals, and other providers that accept Medicare. Most people pay a monthly premium for Part B. In addition, you will pay deductibles for services covered under Parts A and B and pay co-insurance for all Medicare-covered services. IN ADDITION, YOU MAY ADD A MEDICARE SUPPLEMENT POLICY TO YOUR PART A AND B MEDICARE COVERAGE. These plans are offered by private insurance companies that pay all or part of the deductibles and co-insurance with predictable out-of-pocket expenses. Note: You can enroll in either a Medicare Advantage Plan that offers prescription drug coverage as part of the plan, or a Medicare Supplement policy and a free-standing prescription drug plan. Medicare provide this coverage. In most plans, you need to use approved network doctors, hospitals, and other providers or you will pay more. You pay a monthly premium (depending upon the plan), your Part B premium, and co-payments for covered services. Costs, rules, and coverage beyond what's covered in Medicare Parts A and B will vary by plan. Note: If you join a Medicare Advantage Plan, you cannot have a Medicare Supplement policy or enroll in a free-standing prescription drug coverage as part of the plan, or a Medicare Supplement policy and a free-standing prescription drug plan.	,	INSURANCE) & PART B (MEDICAL			
accepts Medicare.	You have your choice of doctors, hospitals, and other providers that accept Medicare. Most people pay a monthly premium for Part B. In addition, you will pay deductibles for services covered under Parts A and B and pay co-insurance for all Medicare-covered services. IN ADDITION, YOU MAY ADD A MEDICARE SUPPLEMENT POLICY TO YOUR PART A AND B MEDICARE COVERAGE. These plans are offered by private insurance companies that pay all or part of the deductibles and co-insurance with predictable out-of-pocket expenses. Note: You can enroll in either a Medicare Advantage Plan that offers prescription drug coverage as part of the plan, or a Medicare Supplement policy and a free-standing prescription drug plan. No network restrictions, as long as the provider	Private insurance companies approved by Medicare provide this coverage. In most plans, you need to use approved network doctors, hospitals, and other providers or you will pay more. You pay a monthly premium (depending upon the plan), your Part B premium, and co-payments for covered services. Costs, rules, and coverage beyond what's covered in Medicare Parts A and B will vary by plan. Note: If you join a Medicare Advantage Plan, you cannot have a Medicare Supplement policy or enroll in a free-standing prescription drug plan. Normally you will see lower monthly premium costs, but higher out-of-pocket expenses			

Step 2: Decide if you want Prescription Drug Coverage (Part D)

If you want this coverage, you must choose a Medicare Prescription Drug Plan.

These plans are run by private insurance companies approved by Medicare.

You must pay the monthly plan premium and drug co-payments.

Most Medicare Advantage Plans include prescription drug coverage (Part D).

The prescription drug premium is included in your monthly Medicare Advantage premium. You will be responsible for co-payments and any other plan costs.

What other insurance options should I be considering to round out my coverage?

During your consultation with your benefits counselor, they will review all of your benefits options with you, discuss your personal situation, and answer any questions you may have. Your benefits counselor will help educate you about additional insurance options available that you may wish to consider in order to make the best possible decision for you and your family.

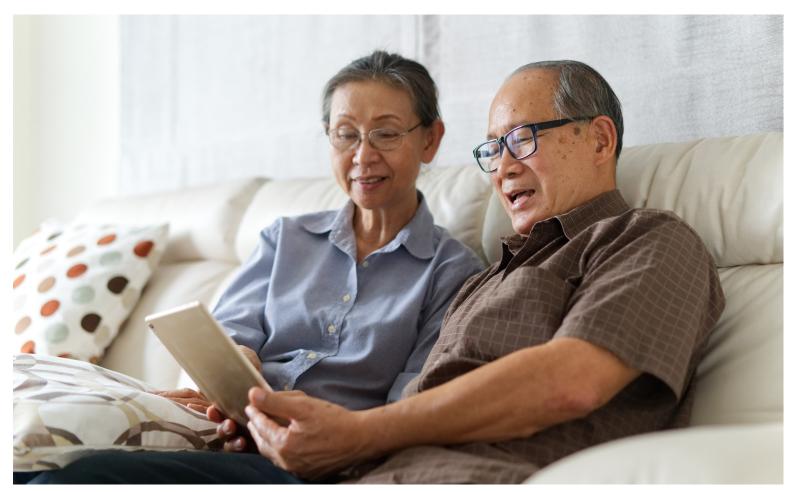
VISION INSURANCE THROUGH APTIA365:

Vision insurance is a type of supplemental insurance that can help pay for yearly eyesight exams, glasses and/or contact lenses. With vision insurance, you will also have access to eye doctors who are focused on keeping your eyes healthy by detecting conditions such as glaucoma or cataracts.



You may go online to view your additional insurance options and enroll in a plan of your choice.

- Start by visiting the homepage at retiree.aptia365.com/allete
- In the 'Shop & Compare' section link of the navigation bar at the top, click 'Additional Coverage Options .'
- Enroll in the Vision plan(s) of your choice online or with the assistance of your benefits counselor.

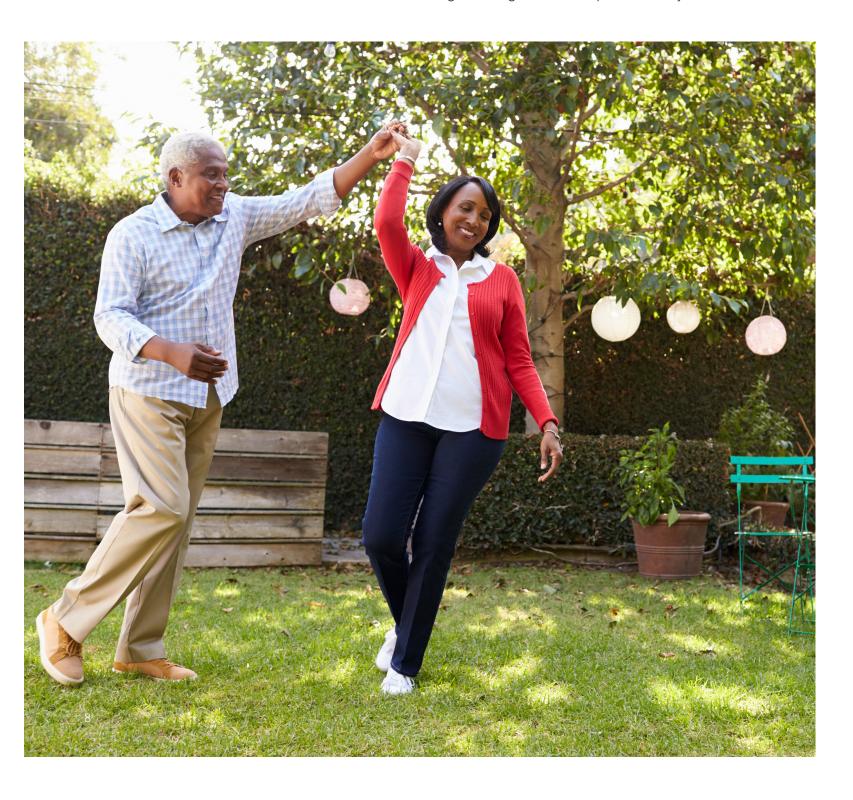


How does my HRA work and how will I be reimbursed?

Your former employer is providing a Health Reimbursement Arrangement (HRA) account for their retirees and eligible dependents. This HRA may be used for reimbursement of healthcare premiums and out-of-pocket expenses as defined by your former employer.

Once you select your new plan(s), you will first pay your premium(s) directly to your insurance carrier(s), then you will be reimbursed with available funds from your HRA account.

You will receive additional information in a future mailing outlining how to set up and utilize your HRA.





We are here to help beyond your initial enrollment

Once you have enrolled in your medical plan(s) through the Aptia365 team, your benefits counselor is available to provide assistance with any healthcare plan related matter. If you have questions about your plan or a claim, or problems resolving an issue with a carrier, help is just a click online or a phone call away.

What to expect in the years to come

Typically, if you like your healthcare plan(s), and the carrier continues to offer the plan(s), you do not need to re-enroll each year. However, there are a few things you will need to consider each fall:

- We will send you a reminder that the Open Enrollment Period is approaching, along with information on your HRA. If you do wish to make a new healthcare plan election, keep in mind the Medicare Open Enrollment Period is typically October 15–December 7.
- By law, your insurance carrier is required to send you information about plan or pricing changes. Please be certain to open, review, and save all of this documentation.
- If you are considering making a change to your healthcare plan, please be certain to contact an Aptia365 benefits counselor BEFORE making any changes on your own. There are implications you will need to consider, and our benefits counselors are trained at making sure you understand these prior to enrolling in a new plan.

How you can reach us

- Go online for 24/7 assistance: retiree.aptia365.com/allete
- Call: 1-855-200-0725; those who are deaf or hard of hearing should dial 711 for Telecommunications Relay Service.
- Fax: 857-362-2999
- Mailing address: P.O. Box 14401, Des Moines, IA 50306-3401



Make sure your email, phone number and mailing addresses are up-to-date with us, as we may send you different communications throughout the year and want to have the most accurate way of reaching you.



Where can I find out more information about the Medicare program?

If you are new to Medicare, or just want to better understand the Medicare program and different benefits, you may visit CMS (The Centers for Medicare and Medicaid Services) at **https://www.cms.gov**.

CMS produces a comprehensive publication each year that discusses the Medicare program in its entirety. You may request a printed copy of this book by calling 1-800-MEDICARE (1-800-633-4227); TTY users should call 1-877-486-2048. You may also access this publication online by visiting https://www.medicare.gov/pubs/pdf/10050-Medicare-and-You.pdf.

MEDICARE

- Go online www.medicare.gov
- Call 1-800-MEDICARE (1-800-633-4227; TTY 1-877-486-2048), available 24 hours a day, 7 days a week

SOCIAL SECURITY

- Visit your local Social Security office
- Go online www.ssa.gov
- Call 1-800-772-1213 (TTY 1-800-325-0778)



Where can I find answers to additional questions I may have?

We recognize your health plan choices and costs are important to you. If you have questions, we encourage you to speak to your benefits counselor. Below you will find answers to many questions frequently asked by retirees and their dependents.

HOW IS MY HEALTH INSURANCE CHANGING?

You will soon turn 65 and become eligible to enroll in Medicare, OR you are already enrolled in Medicare and will soon be retiring from the company where you are currently employed. As such, your current group health plan coverage will end and you will need to choose a new plan to ensure you have the coverage you need going forward. It is important to speak with a benefits counselor as soon as possible to enroll in a new plan and avoid any gaps in your healthcare coverage.

HOW WILL I OBTAIN MY NEW **HEALTH INSURANCE?**

In order to help you find the plan that best fits your needs and budget, your company has partnered with Aptia365 to guide you through the process from beginning to end. Aptia365 will be your single point of contact for healthcare insurance issues — before, during and after the transition to your new healthcare plan and HRA.

HOW WILL I PAY FOR MY NEW **HEALTH INSURANCE?**

insurance carrier for your retiree healthcare coverage and you will be reimbursed by Aptia365 from your HRA. You can be reimbursed for your premiums via direct deposit into your bank account or a paper check. For additional details about your HRA, you may refer to the Reimbursement Instructional Guide you will receive after enrolling in medical

You will now pay your premiums directly to the coverage through Aptia 365.

WILL I BE REQUIRED TO CHOOSE A NEW DOCTOR?

It depends on the health insurance strategy that you choose. Medicare Supplement plans allow you to choose any doctor that accepts Medicare, while Medicare Advantage uses networks of doctors who accept only certain plans. Your Aptia 365 benefits counselor will help you find a plan that works with your doctor.



Where can I find answers to additional questions I may have? continued

HOW LONG WILL THE APPOINTMENT WITH MY BENEFITS COUNSELOR LAST?

In general, you'll spend about 60 to 90 minutes on the phone speaking with your benefits counselor. The length of the call will depend on whether you enroll that day or want to include a family member or caregiver, or a power of attorney on the call. The length of your appointment will also depend on how much preparation you wish to do in advance.

Remember, your benefits counselor is an excellent resource and will take as much time on the phone or in a future conversation as you need to feel comfortable with your enrollment decision.

If you go online to the Aptia365 website prior to your consultation to enter your prescription drugs, your appointment could be much shorter. See the checklist in this Enrollment Guide for details on how to prepare for your call.

IF I NEED ASSISTANCE WITH ENROLLING, CAN SOMEONE SPEAK WITH MY BENEFITS COUNSELOR ON MY BEHALF?

If you complete and sign a Personal Information Authorization form (found on **retiree.aptia365.com/allete** in the 'Prepare For Your Consultation' section), anyone listed on the form can assist you with your plan information and/or selections. However, **a durable Power of Attorney (POA) document must be on file at Aptia365 for anyone but the retiree to enroll in healthcare coverage**. Anyone who is listed on the durable POA can act on behalf of the retiree in all insurance capacities, including HRA paperwork.



Where can I find answers to additional questions I may have?

IF I LIKE THE BENEFITS COUNSELOR I HAVE MY CONSULTATION WITH, CAN I REQUEST THAT SAME PERSON AGAIN?

The person you enjoyed dealing with before may not be available due to other scheduled appointments when you call. Every benefits counselor must, by law, be licensed, certified, and appointed to talk with you about the plans in your specific geographic area.

Please be assured that if you can't reach the benefits counselor you request, all of your information is available in our secure system, and another benefits counselor will be able to assist you.

DO I NEED TO ENROLL IN MEDICARE PART B?

Yes, in order to qualify for a Medicare Supplement or Medicare Advantage plan, you must be enrolled in both Medicare Part A and Part B, and continue to pay for those premiums.

DO I NEED TO ENROLL IN A MEDICARE PART D PLAN?

Medicare recommends that you enroll in a plan when you are first eligible, both to gain access to discounted prescriptions and to avoid Medicare's permanent late enrollment penalty.



Where can I find answers to additional questions I may have? *continued*

WILL MY NEW COVERAGE COVER ME IF I TRAVEL?

When traveling domestically, as long as a hospital, clinic, or doctor accepts Original Medicare, Part A, and Part B, healthcare providers will accept your Medicare supplement plan. For Medicare Advantage plans such as HMOs and PPOs, there will be network restrictions when traveling outside of your plan's area. Your licensed benefits counselor can provide additional details on healthcare benefits while traveling during your consultation or at any point throughout the year.

IF I DON'T LIKE THE PLAN I'M ENROLLED IN, WHEN CAN I CHANGE?

Medicare Supplement plans can be changed at any point during the course of the year, but may require underwriting to do so. Underwriting is when an insurance carrier collects your medical history to determine whether or not to accept your application for insurance and how much to charge you. There is a one-time window of guaranteed insurability after your initial enrollment into Medicare or after you leave a terminating group plan. After that window closes, carriers may ask you underwriting questions if you are changing your plan. Each carrier has its own rules, so **it is important to discuss any changes you may wish to make with your licensed benefits counselor.** There is no medical underwriting for changing Medicare Advantage plans, however, Medicare Advantage and Medicare Advantage Prescription Drug plans only accept enrollments during the Annual Enrollment Period (October 15th–December 7th) for a January 1st effective date. Additionally, Part D prescription drug plans can only be changed during the same Annual Enrollment Period for a January 1st effective date.



YOUR NAME		PI	HONE
Gathering your hea	ent healthcare providers below Ithcare providers' information ers. You may also contact your	here will help your benefits o	· ·
CURRENT HEALTH Name	CARE PROVIDERS (PRIMARY Address	CARE, SPECIALISTS, ETC.)	Phone Number
PRESCRIPTION D	DRUG INFORMATION		
example, it is impor BRAND or GENERIC	et an accurate cost analysis, we tant to indicate the name of th Oversion. Please note, over-the otion drug plans and therefore	ne drug that you are taking, a e-counter medications, vitam	nins, and supplements are not
CURRENT PRESCR	IPTIONS, DOSAGES, FREQUE	ENCY AND WHERE/HOW YO	DU OBTAIN THE MEDICATION
Medication	Dosage	Frequency	Pharmacy or Mail Order

your additional entries.

REMEMBER! You may go online to enter your prescription drug information as soon as possible, but at least 10 days prior to your consultation; doing so will shorten the amount of time you spend on the consultation call. Follow the step-by-step instructions listed in the blue box on page 4.

If you are unable to go online, please mail or fax this worksheet as soon as possible, but at least 10 days prior to your scheduled appointment to:



Aptia365 P.O. Box 14401, Des Moines, IA 50306-3401

Fax: 857-362-2999

[The remainder of this page is intentionally left blank so that if you submit this information by mail, you won't be mailing anything important that you may need later.]

The insurers whose policies you may enroll in are separate and independent from Aptia365. Aptia365 is not responsible for any insurer's or service provider's failure to provide coverage or service, including but not limited to any failure resulting from the insurer's or service provider's current or future financial condition or solvency. From time to time, insurance companies may become insolvent and fall into receivership with the state's insurance regulatory authority. In addition to potential access to state guarantee funds, these state departments also may provide financial information. See your state's department of insurance website for any information they may provide. While each state does impose its own minimum capital and surplus requirements on insurers, Aptia365 also advises that you consider the ratings of an independent agency. Independent agencies, such as A.M. Best (www.ambest.com), may also issue ratings describing their evaluation of an insurer's financial ability to honor its insuring obligations. Insurers receive different ratings. Some insurers available to you fail to achieve the agency's rating for superior or excellent. Aptia365 recommends that you carefully consider financialinformation provided by both state insurance regulators and independent rating agencies when purchasing insurance coverage.

